

BROADBAND SPECIALISTS, INC.
APPLICATION FOR EMPLOYMENT
(PLEASE PRINT)

Broadband Specialists, Inc., an Equal Opportunity Employer considers applicants for all positions without regard to race, color, religion, gender, national origin, sexual orientation, citizenship status, veteran's status, or, to the extent provided by law, age, marital status, any physical or mental disability or any other protected class as defined by Federal, State or Local Statutes. Broadband Specialists, Inc. also promotes a drug-free and smoke-free workplace.

WE ARE COMMITTED TO A DRUG FREE WORKPLACE

Broadband Specialists Inc. is committed to providing a safe workplace. To support this commitment, we require all applicants conditionally selected for employment to submit to drug testing before beginning employment. No applicant will be hired unless they pass the test. Once employed, you will be required to participate in other drug and alcohol testing programs as part of the terms of your employment. Being tested is not a promise of employment.

I UNDERSTAND THE ABOVE POLICY

Applicant's Signature

Position(s) Applied For _____ Date of Application _____
Last Name _____ First Name _____ Middle _____
Address _____ City _____ State _____ Zip _____
Home Phone _____ Pager _____ Mobile _____
Are you 21 or older? Yes ___ No, if not, age _____
Social Security # _____ - _____ - _____

DRIVING INFORMATION (for all persons who will operate company vehicles)

Do you have a valid Driver's License? Yes ___ No ___
Current Motor Vehicle Operator's License Number: _____
State of Issue: _____ Previously Licensed State: _____
Has your license ever been revoked? _____ Suspended? _____ If so, Date _____
Location _____ Explain reason: _____

List vehicle accidents in the last 5 years:

List moving violations in the last 5 years:

Have you ever been convicted of:

Drunken Driving ___ Reckless Driving ___ Vehicular Homicide ___

*Consistent with the requirements of the Americans Disability Act (ADA), applicants may request accommodations needed to participate in the application process."

*Have you ever been convicted of a felony? Yes ___ No___ if yes, explain:

**A conviction record will not necessarily bar your candidacy for employment (You do not need to disclose any convictions which have been discharged.).*

Are you able, at the time of employment, to submit verification of your legal right to work in the U.S.? Yes ___ No___

(Note: By law, if hired you must complete an I-9 form required by the U.S. Immigration and Naturalization Service within three business days of the date your employment begins.)

Are you currently employed? Yes ___ No___ Date available for work_____

Have you ever been terminated or asked to resign from a previous position?

Yes___ No___ if yes, explain:

Have you ever been employed with us before? Yes ___ No___

If yes, give date_____

Are you available to work: FULL TIME___PART TIME___NIGHTS___TEMPORARY___

Are you available to work overtime if needed? Yes ___ No___

Salary Required: _____

Can you travel if a job requires it? Yes ___ No___ If so, what percentage? _____

Are you currently on "lay-off" status and subject to recall? Yes ___ No___

Whom do we contact in case of emergency? Name_____

Relationship to you: _____ Phone#_____

"I certify that all statements in this application or accompanying forms are true and complete. I understand that any offer of employment is conditioned on a background check. I hereby authorize Broadband Specialists, Inc. to investigate all statements contained in my application or accompanying forms, and to contact my former employers. I understand that any false statements, omissions, or misrepresentations will constitute sufficient cause and reason for either refusal to hire or termination from employment."

BROADBAND SPECIALISTS, INC.

APPLICATION FOR EMPLOYMENT

EMPLOYMENT EXPERIENCE: Start with your present or last job. Include any job related military service assignments and volunteer activities. You may exclude such organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status.

***Please explain any gaps in your employment history.**

May we contact your present employer? Yes ___ No ___

Employer _____ Supervisor _____

Address _____ City _____ State _____

Phone # _____ Employed from _____ to _____

Hourly Rate/Salary _____ Work performed:

Reason for leaving:

Employer _____ Supervisor _____

Address _____ City _____ State _____

Phone # _____ Employed from _____ to _____

Hourly Rate/Salary _____ Work performed:

Reason for leaving:

Employer _____ Supervisor _____

Address _____ City _____ State _____

Phone # _____ Employed from _____ to _____

Hourly Rate/Salary _____ Work performed:

Reason for leaving:

EDUCATION

Circle the highest grade completed: 8 9 10 11 12 GED College: 1 2 3 4 5 6 7

College, University, Other (e.g., Military, Technical, etc.)	City and State	Degree Received Type/Year	Major	Grade Point Average
High School		XXXXXXXX	Graduated	
			__YES __NO	

Describe any specialized training, apprenticeship, skills and extra-curricular activities:

RELEASE AND AUTHORIZATION

In order to obtain confidential information the undersigned hereby authorizes Broadband Specialists, Inc. to contact any state agency, law enforcement agency, private information bureau, motor vehicle records, and criminal records bureau to verify the information that I have provided regarding my application that has been executed concurrently herewith.

The authorization is valid for the duration of my association with Broadband Specialists, Inc., and a copy of this authorization may be used in lieu of the original.

Any provision impeding the release of information to Broadband Specialists, Inc., is hereby waived and I agree to provide any information necessary for the release of information and beyond what has been provided by my application. I will be informed of any information obtained which results in a rejection of my application as per the Fair Credit Reporting Act. Broadband, agrees to notify me of any such rejection and the name of the reporting agency for more information.

Signature _____ Date _____

Printed Name _____

Broadband Specialists Inc.
1700 Peachtree Road
Balch Springs, TX 75180

I agree to have \$75.00 deducted out of my first weeks payroll check for my drug screen, criminal reports and motor vehicle report. If I successfully complete three months of employment, \$75.00 will be reimbursed in my payroll check.

Yo estoy de acuerdo en tener \$75.00 deducidos fuera de mi cheque de nomina de pago para mi prueba de droga, reportes criminales, y reporte vehicular. Si completo exitosamente tres mese del empleo, \$75.00 seran regresados en mi cheque de nomina.

I FULLY UNDERSTAND AND AGREE TO COMPLY WITH ALL CONDITIONS OUTLINED ABOVE.

Employee Signature Line: _____ Date: _____

Print Name: _____

I understand, acknowledge and agree that unless otherwise expressly agreed to in writing signed by a duly authorized official of Broadband Specialists, Inc, if employed, my employment will be at-will without fixed term and that either of us may terminate employment at any time with or without prior notice and with or without cause. I also understand that this at-will employment relationship may not be changed, altered, or amended, except with regard to changes in compensation.”

Full Name _____ Signature _____ Date _____

(Please print clearly)

Preparer and/or Translator Certification

(To be completed and signed if this application was prepared by a person other than the employee.) I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Preparer's/Translator's Signature

Print Name

Date

Broadband Specialists Inc.
1700 Peachtree Road
Balch Springs, TX. 75180

I agree to have \$84.00 deducted out of my final payroll check to cover BSI's cost for my CDL license, provided I DO NOT complete 6 months of employment.

. I FULLY UNDERSTAND AND AGREE TO COMPLY WITH ALL CONDITIONS OUTLINED ABOVE.

Employee
Signature: _____ Date: _____

Print Name: _____

